

# 2020

## PART 4

# National Run Survey

For the 40<sup>th</sup> year, Firehouse shares and compares statistics about company and department levels, funding, staffing and pay for the career fire service. A total of 115 fire departments participated in this year's survey, representing 36 states, the District of Columbia, two Canadian provinces and one Mexican state. The departments represented in this latest survey protect 59,932,174 people, and have budgets totaling more than \$12 billion. They provide the services with 2,213 engine companies, 856 ladder companies, 1,167 ambulances and numerous specialized units. These departments responded to more than 650,000 fire

calls, more than 4 million EMS calls and more than 5.3 million total calls in 2020.

As with last year's survey, the COVID-19 crisis had many fire departments too busy handling the pandemic to respond. We sincerely understand and hope that those fire departments return to the National Run Survey next year.

To those departments that were able to respond, our sincere thanks. Best healthy wishes to all.

Part 4 looks at Pay Scales & Staffing.



# FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FIREFIGHTER START	FIREFIGHTER TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Phoenix, AZ	\$107,046	\$145,706	NA	NA	56	4	4
Surprise, AZ	\$52,591	\$69,189	\$47,756	\$62,782	56	4	4
Cathedral City, CA	\$130,599	\$169,404	\$130,599	\$169,404	56	3	3
Chula Vista, CA	\$63,963	\$77,748	\$73,964	\$89,410	56	4	4
Los Angeles City, CA	\$74,854	\$109,056	\$97,739	\$128,412	56	4	6
Marysville, CA	\$45,836	\$57,295	NA	NA	56	3	2
Orange County, CA	\$71,402	\$96,009	NA	NA	56	4	4
Redlands, CA	\$68,361	\$89,865	\$68,361	\$89,865	56	3	3
San Bernardino County, CA	\$62,899	\$80,516	\$50,086	\$59,471	56	NA	NA
San Diego, CA	\$54,545	\$54,545	\$67,642	\$67,642	56	4	4
San Francisco, CA	\$81,042	\$125,060	\$74,256	\$125,658	49	4	5
Victorville, CA	\$66,504	\$81,660	\$66,504	\$81,660	56	3	3
Poudre Fire – Fort Collins, CO	\$58,448	\$93,470	NA	NA	57	3	4
Hartford, CT	\$56,259	\$79,206	NA	NA	42	4	4
Meriden, CT	\$57,243	\$79,272	NA	NA	42	3	4
Washington, DC	\$55,030	\$81,448	\$63,286	\$89,703	42	4	5
Wilmington, DE	\$45,031	\$76,777	NA	NA	56	4	4
Alachua County, FL	\$40,500	\$51,200	\$33,300	\$45,700	56	3	3
Cape Coral, FL	\$50,893	\$80,795	NA	NA	48	3	3
Daytona Beach, FL	\$38,065	\$59,380	\$43,889	\$65,204	56	3	3
DeLand, FL	\$37,000	\$57,000	NA	NA	56	3	3
Jacksonville, FL	\$40,524	\$61,560	\$47,724	\$68,760	56	4	4
Lakeland, FL	\$44,078	\$65,434	\$51,434	\$76,354	56	3	2
Melbourne, FL	\$39,786	\$57,625	\$44,786	\$64,125	56	4	3
Miami Beach, FL	\$59,787	\$88,359	\$65,767	\$97,195	48	4	4
Miami, FL	\$48,865	\$94,572	\$58,038	\$106,932	48	4	4
Miami-Dade County, FL	\$41,424	\$72,354	\$62,268	\$92,969	48	4	4
Ocala, FL	\$37,492	\$60,564	\$45,740	\$68,812	56	3	2
Orange County, FL	\$45,718	\$80,517	\$39,814	\$44,619	56	4	4
Palm Bay, FL	\$37,803	\$58,896	\$37,803	\$58,896	56	4	4
Pasco County, FL	\$45,000	\$59,500	\$52,000	\$70,500	54	3	4
Polk County, FL	\$46,330	\$70,034	\$47,782	\$72,240	56	3	3
West Palm Beach, FL	\$47,010	\$76,575	\$54,060	\$88,061	48	3	3
Byron, GA	\$36,395	\$62,592	NA	NA	NA	2	0
Clayton County, GA	\$43,648	\$66,588	\$53,246	\$77,292	56	3	3
Cobb County, GA	\$48,436	\$74,591	\$48,436	\$74,591	56	3	3
DeKalb County, GA	\$42,761	\$65,880	\$47,834	\$72,024	53	3	3
Dorchester County, GA	\$35,478	\$35,478	NA	NA	48	3	NA
Gwinnett County, GA	\$36,331	\$58,168	\$42,047	\$67,319	54	3	3
Pooler, GA	\$36,103	\$67,316	NA	NA	56	3	3
Sandy Springs, GA	\$38,000	\$45,000	NA	NA	56	4	4
Rockford, IL	\$54,637	\$83,668	\$54,637	\$83,668	51	4	4
Evansville, IN	\$54,143	\$69,012	NA	NA	56	4	4
Olathe, KS	\$42,500	\$73,500	\$48,004	\$79,004	56	3	4
Wichita, KS	\$45,281	\$64,931	NA	NA	56	3	3
Florence, KY	\$54,964	\$67,310	\$61,477	\$72,690	56	3	2
Lexington, KY	\$42,560	\$72,806	NA	NA	56	3	3
New Orleans, LA	\$48,000	\$71,777	NA	NA	56	4	3
St. George FPD, LA	\$30,117	\$98,008	\$42,117	\$110,008	56	3	3
Beverly, MA	\$65,000	\$72,385	NA	NA	42	3	3
Cambridge, MA	\$51,000	\$72,000	\$57,000	\$77,000	42	4	4
Cumberland, MA	\$35,803	\$45,816	\$40,874	\$52,230	48	2	2
Franklin, MA	\$67,080	\$78,400	\$67,080	\$78,400	42	3	2
New Bedford, MA	\$50,509	\$67,784	NA	NA	42	4	4
Annapolis, MD	\$45,659	\$81,097	\$52,766	\$93,720	42	3	3

# FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FIREFIGHTER START	FIREFIGHTER TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Baltimore City, MD	\$41,905	\$66,966	\$47,749	\$72,468	48	4	4
Montgomery County, MD	\$48,219	\$117,435	\$58,366	\$127,583	48	4	3
Rochester Hills, MI	\$39,610	\$66,916	\$49,610	\$76,916	56	2	2
Royal Oak, MI	\$49,962	\$71,368	\$53,959	\$77,077	53	3	2
Warren, MI	\$44,574	\$82,309	\$44,574	\$82,309	56	3	3
Duluth, MN	\$52,311	\$74,677	NA	NA	56	5	4
St. Paul, MN	\$60,832	\$84,506	\$67,762	\$94,145	56	4	4
Florissant Valley FPD, MO	\$72,000	\$95,000	\$72,000	\$95,000	56	3	4
Missoula, MT	\$53,316	\$84,662	\$56,823	\$84,662	42	3	3
Omaha, NE	\$58,094	\$81,507	NA	NA	56	4	4
Charlotte, NC	\$43,527	\$52,906	NA	NA	52	4	4
Greensboro, NC	\$35,995	\$54,173	NA	NA	56	4	4
High Point, NC	\$36,606	\$57,196	NA	NA	56	4	4
Fargo, ND	\$51,293	\$69,888	NA	NA	56	3	3
Edison, NJ	\$50,000	\$130,000	NA	NA	42	3	4
Mount Laurel, NJ	\$50,000	\$99,800	NA	NA	53	5	5
Albuquerque, NM	\$32,204	\$53,231	\$38,087	\$55,573	56	4	3
Carson City, NV	\$61,309	\$76,567	\$69,365	\$74,700	56	3	3
Liberty Township, OH	\$61,495	\$90,171	\$61,495	\$90,171	53	3	3
Pleasant Township, OH	\$37,652	\$53,173	\$53,173	\$53,173	56	3	NA
Toledo, OH	\$48,197	\$67,600	\$51,275	\$71,915	40	4	3
Upper Arlington, OH	\$54,804	\$86,399	\$57,544	\$90,719	56	4	4
Portland, OR	\$50,826	\$91,821	\$56,416	\$102,000	53	4	4
Philadelphia, PA	\$56,227	\$78,092	\$56,227	\$85,901	48	4	5
Reading, PA	\$44,794	\$63,993	\$44,794	\$63,993	42	2	2
North Providence, RI	\$44,665	\$58,596	\$45,765	\$59,896	42	3	4
Warwick, RI	\$60,000	\$75,000	\$60,000	\$75,000	42	3	2
Charleston, SC	\$34,437	\$59,365	\$36,848	\$63,520	56	4	4
Rapid City, SD	\$48,933	\$81,968	\$48,933	\$87,968	56	4	2
Clinton, TN	\$35,000	\$42,000	NA	NA	48	2	2
Memphis, TN	\$36,015	\$55,134	\$53,150	\$62,225	56	4	4
Nashville, TN	\$42,260	\$68,785	\$50,334	\$75,981	51	NA	3
Bedford, TX	\$52,947	\$55,595	\$55,595	\$72,961	53	3	3
Corpus Christi, TX	\$46,347	\$62,254	\$55,083	\$62,254	56	3	3
Dallas, TX	\$61,367	\$81,983	\$61,367	\$81,983	54	4	4
Frisco, TX	\$65,660	\$87,781	\$65,660	\$87,781	56	3	3
Keller, TX	\$55,764	\$60,365	\$58,705	\$74,459	56	3	3
San Antonio, TX	\$53,207	\$62,620	\$64,750	\$68,642	56	4	4
Waco, TX	\$52,288	\$71,319	NA	NA	56	4	3
Chesterfield County, VA	\$44,289	\$98,511	\$51,289	\$108,609	56	3	3
Fairfax County, VA	\$56,841	\$92,590	\$62,666	\$92,590	56	4	4
Loudoun County, VA	\$53,410	\$94,492	\$53,410	\$94,492	42	3	4
Richmond, VA	\$45,050	\$82,106	NA	NA	56	4	4
Virginia Beach, VA	\$45,448	\$66,602	NA	NA	56	4	3
Spokane, WA	\$42,278	\$96,384	NA	NA	46	3	4
Millwaukee, WI	\$51,101	\$85,048	\$54,193	\$90,194	53	4	4
Sheboygan, WI	\$51,087	\$83,813	\$51,087	\$83,813	56	2	2
St. Francis, WI	\$55,069	\$64,303	NA	NA	56	4	4
Waukesha, WI	\$50,528	\$79,344	\$52,550	\$82,518	53	3	3
Wheeling, WV	\$41,233	NA	\$43,408	NA	56	3	3
<b>CANADA</b>							
Montreal, QC	\$48,261	\$84,562	NA	NA	42	4	3
Toronto, ON	\$66,913	\$102,944	NA	NA	42	4	3
<b>MEXICO</b>							
Tijuana, BC	\$11,500	\$29,000	\$11,500	\$29,000	56	4	0