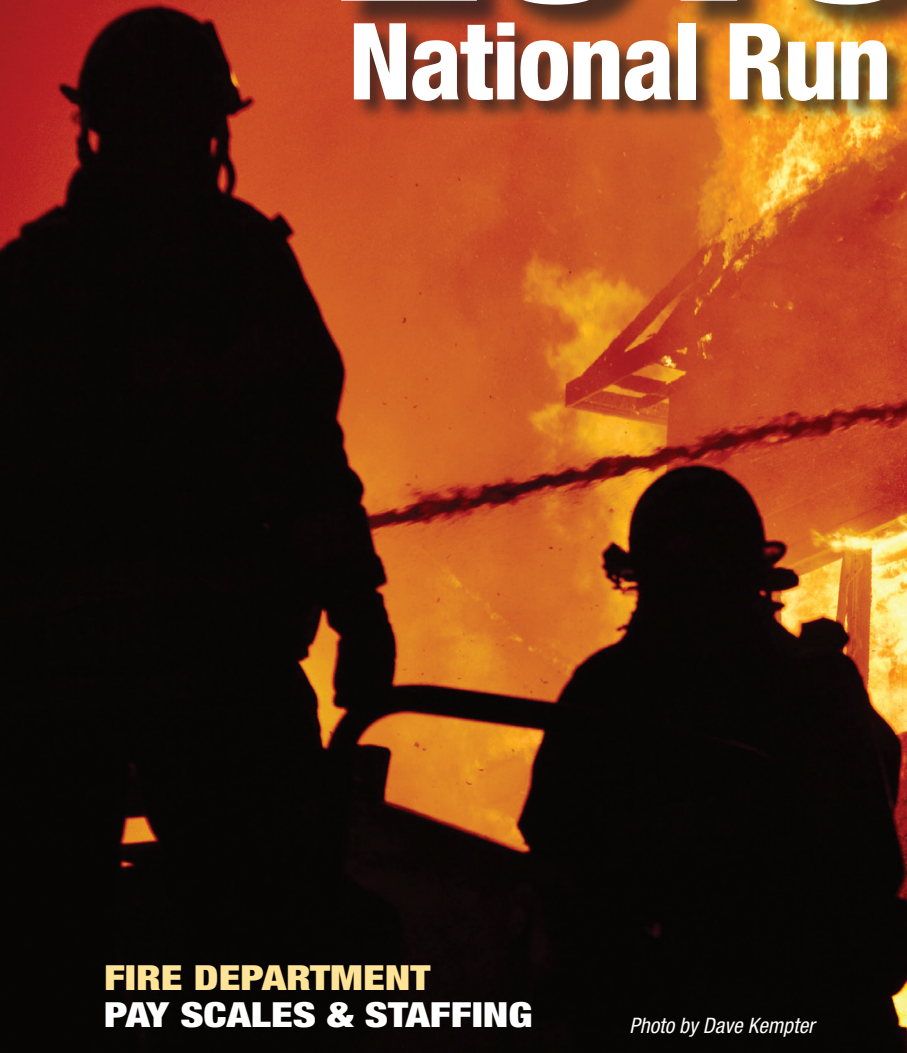


2019

PART 4

National Run Survey



For the 39th year, Firehouse shares and compares statistics about company and department levels, funding, staffing and pay for the career fire service. A total of 209 fire departments took part in this year's survey, representing 44 states, the District of Columbia and 3 Canadian provinces. The departments represented in this latest survey protect 80,956,168 people, and they have budgets totaling more than \$17 billion. They provide the services with 3,375 engine companies, 1,266 ladder companies, 1,730 ambulances and numerous specialized units. They responded to nearly 1.5 million fire calls, nearly 9.5 million EMS calls and approximately 12.5 million total calls in 2019.

This year, the COVID-19 crisis had many fire departments too busy handling the pandemic to respond to the survey. We sincerely understand and hope that those fire departments return to the Run Survey next year. To those departments that were able to respond, our sincere thanks. Best healthy wishes to all.

Part 4 of the National Run Survey features Pay Scales & Staffing.

FIRE DEPARTMENT PAY SCALES & STAFFING

Photo by Dave Kempter

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
University Fire, Fairbanks, AK.....	\$20,000	\$31,000	\$20,000	\$32,000	56	4	4
Birmingham, AL.....	\$38,729	\$60,091	\$42,702	\$66,248	52	3	4
Cahaba Valley Fire District, Birmingham, AL.....	\$40,249	\$56,743	\$40,249	\$66,735	52	3	3
Montgomery, AL.....	\$39,456	\$51,659	\$45,556	\$57,659	56	4	4
Fayetteville, AR.....	\$37,769	\$54,221	NA	NA	52	3	3
Casa Grande, AZ.....	\$49,115	\$67,755	\$54,027	\$74,531	53	4	4
El Mirage, AZ.....	\$49,549	\$69,369	\$57,049	\$76,869	56	4	NA
Goodyear, AZ.....	\$48,164	\$85,462	\$53,264	\$94,230	56	4	4
Mesa, AZ.....	\$47,000	\$69,000	NA	NA	56	4	4
Phoenix, AZ.....	\$48,036	\$83,807	\$61,510	\$77,124	56	4	4
Pinion Pine Fire District, Kingman, AZ.....	\$35,880	\$50,949	\$38,032	\$54,178	56	2	NA
Rural Metro Fire, Tucson, AZ.....	\$50,500	\$64,500	\$60,500	\$74,500	56	3	3
Scottsdale, AZ.....	\$47,590	\$69,201	\$54,390	\$76,001	56	4	4
Sierra Vista, AZ.....	\$43,039	\$62,695	\$28,537	\$50,518	56	3	4
Superstition Fire & Medical District, Apache Junction, AZ.....	\$48,496	\$64,988	\$36,798	\$45,200	56	4	4
Surprise, AZ.....	\$50,407	\$66,394	\$45,922	\$60,365	56	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Tempe, AZ	\$50,250	\$67,340	\$55,275	\$74,074	56	4	4
Tucson, AZ	\$47,000	\$62,000	\$60,424	\$68,000	56	4	4
Yuma, AZ	\$49,000	\$63,934	\$55,000	\$69,934	56	3	3
Bakersfield, CA	\$60,000	\$83,600	NA	NA	56	3	4
Chula Vista, CA	\$63,963	\$77,748	\$73,558	\$89,410	56	3.5	4
Compton, CA	NA	NA	NA	NA	48	3	4
Fairfield, CA	\$85,920	\$112,270	NA	NA	56	3	3
Fresno, CA	\$67,398	\$88,176	NA	NA	56	3-4	3
Hemet, CA	\$57,720	\$73,668	NA	NA	56	3	3
Los Angeles City, CA	\$66,837	\$97,577	\$87,487	\$117,262	56	4	6
Marysville, CA	\$45,836	\$57,295	NA	NA	56	3	NA
Merced, CA	\$56,694	\$68,911	NA	NA	56	4	2
Modesto, CA	\$71,429	\$86,822	\$78,572	\$95,504	56	3	4
Oakland, CA	\$89,868	\$118,256	\$107,630	\$130,072	52	4	4.4
Orange County, CA	\$71,402	\$96,009	NA	NA	56	4	4
Oxnard, CA	\$64,244	\$82,386	\$73,880	\$125,696	52	3-4	4
Sacramento Metro, CA	NA	NA	NA	NA	56	3	4
Sacramento, CA	\$73,190	\$88,963	NA	NA	56	4	4
San Bernardino County, CA	\$58,443	\$74,343	\$50,086	\$59,471	56	3	3
San Diego, CA	\$39,888	\$71,256	NA	\$67,872	56	4	4
San Francisco, CA	\$81,402	\$125,060	\$74,256	\$125,658	49	4	5
San Jose, CA	\$90,730	\$120,515	\$105,191	\$134,976	56	4	4
Stockton, CA	\$53,261	\$79,543	NA	NA	52	3	4
Aurora, CO	\$47,203	\$81,595	\$76,068	\$89,760	48	4	4
Colorado Springs, CO	\$60,468	\$82,284	\$76,068	\$93,624	56	4	4
Denver, CO	\$57,323	\$91,054	NA	NA	48	4	4
Greeley, CO	\$56,489	\$79,071	\$61,716	\$86,912	56	4	4
South Metro, Centennial, CO	\$58,672	\$88,131	\$65,676	\$101,351	56	3.5	4
Hartford, CT	\$47,655	\$70,954	NA	NA	42	4	4
Meriden, CT	\$53,628	\$74,343	NA	NA	42	3.4	4
Stamford, CT	\$53,065	\$81,361	NA	NA	42	4	4
Washington, DC	\$55,030	\$97,738	\$63,286	\$107,644	42	4	5
Wilmington, DE	\$37,312	\$62,125	NA	NA	42	4	4
Brevard County, FL	\$35,635	\$60,500	\$40,687	\$57,661	56	3	4
Broward County, FL	\$47,187	NA	\$52,850	NA	48	3	3
Cape Coral, FL	\$50,269	\$80,172	NA	NA	48	3.3	3.25
Dunedin, FL	\$41,541	\$62,311	\$48,624	\$72,935	56	3	3
Fort Lauderdale, FL	\$57,707	\$84,589	\$66,363	\$97,277	48	3	3
Gainesville, FL	\$43,480	NA	NA	NA	52	3	4
Greater Naples, FL	\$47,669	\$91,023	\$53,925	\$97,279	56	3	3
Highlands County, FL	NA	NA	\$40,212	NA	56	2	3
Hillsborough County, FL	\$46,613	\$61,764	NA	NA	48	3	4
Jacksonville, FL	\$40,524	\$61,560	\$47,724	\$68,760	56	3	4
Lakeland, FL	\$43,214	\$64,151	\$50,435	\$74,867	56	3	3
Lauderhill, FL	\$58,813	\$82,757	\$64,697	\$91,034	48	3	3
Leesburg, FL	\$37,396	\$55,108	\$44,896	\$62,608	56	3	3
Miami Beach, FL	\$59,787	\$88,359	\$65,797	\$97,195	48	4	4
Miami, FL	\$50,700	\$98,235	\$55,286	\$107,392	48	4	4
Ocala, FL	\$36,400	\$58,800	\$44,408	\$66,808	56	3	2
Orange County, FL	\$42,340	\$74,694	\$34,923	\$37,045	56	3.7	3.4
Palm Beach County, FL	\$51,265	\$101,560	\$57,832	\$114,570	48	3	3
Pasco County, FL	\$37,000	\$59,500	\$44,000	\$66,500	56	4	4
Pensacola, FL	\$32,501	\$51,368	NA	NA	56	4	3
Polk County, FL	\$41,438	\$62,608	\$46,165	\$69,798	56	3	3
Sanford, FL	\$40,880	\$65,601	\$50,606	\$76,069	56	3	3

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Seminole County, FL	\$40,000	\$68,817	\$48,000	\$76,817	56	3	3
St. Petersburg, FL	\$43,874	\$69,974	\$56,529	\$82,570	48	3	3
Tampa, FL	\$50,369	\$83,691	\$56,460	\$92,527	48	3.5	3.5
The Villages, FL	\$36,000	\$57,000	NA	NA	56	1.8	1
West Palm Beach, FL	\$49,360	\$76,574	\$56,764	\$88,574	56	3	3
Athens-Clarke County, GA	\$40,200	\$59,637	NA	NA	56	3	3
Clayton County, GA	\$40,718	\$68,608	\$42,792	\$75,776	60	4	4
Coweta County, GA	\$37,924	\$58,782	\$42,120	\$62,309	53	2	2
DeKalb County, GA	\$42,353	\$71,391	\$47,834	\$70,609	53	3	3
Gwinnett County, GA	\$36,331	\$58,168	\$42,047	\$67,319	54	3	3
Pooler, GA	\$35,481	\$66,324	NA	NA	56	3.4	3.2
Savannah, GA	\$36,300	\$55,088	NA	NA	56	4	4
Cedar Rapids, IA	\$48,056	\$65,228	\$50,294	\$67,466	53	3	3
Des Moines, IA	\$62,868	\$76,799	NA	NA	53	3	3
Muscatine, IA	\$44,780	\$66,623	\$44,780	\$66,623	56	2.5	2
Champaign, IL	\$59,678	\$71,883	NA	NA	52	3	3
Chicago, IL	\$56,304	\$100,782	\$56,304	\$100,782	48	5	5
Rockford, IL	\$51,486	\$77,296	\$51,486	\$77,296	51	3	4
Waukegan, IL	\$63,103	\$96,463	\$67,367	\$100,770	49	3	3
Hammond, IN	\$46,528	\$68,535	\$46,528	\$68,535	53	3	3
Indianapolis, IN	\$51,100	\$101,446	NA	NA	55	4	4
Plainfield, IN	\$49,500	\$66,500	\$53,000	\$71,700	56	3	4
Washington Township, IN	\$47,378	\$59,148	\$47,378	\$59,148	56	3	3
Kansas City, KS	\$37,489	\$69,131	\$43,105	\$69,131	53	3	4
Shawnee, KS	\$41,324	\$76,238	NA	NA	56	4	4
Topeka, KS	\$42,472	\$77,544	\$44,972	\$80,044	54	3	3
Wichita, KS	\$44,612	\$78,391	NA	NA	56	3	3
Florence, KY	\$53,554	\$65,886	\$60,185	\$71,146	56	3	2
Pleasure Ridge Park Fire District, Louisville, KY	\$38,005	NA	\$50,000	NA	56	4	4
Baton Rouge, LA	\$31,000	\$57,000	NA	NA	56	4	3
Lafayette, LA	\$34,670	\$40,670	NA	NA	53	3	2
New Orleans, LA	\$48,007	\$71,892	NA	NA	56	4	3
Shreveport, LA	\$27,781	\$32,179	\$34,579	\$48,700	56	3.5	2
St. George FPD, LA	\$31,000	\$97,954	NA	NA	56	3.5	3.5
Beverly, MA	\$56,000	\$68,000	NA	NA	42	3	3
Boston, MA	\$78,039	\$115,751	NA	NA	42	4	4
Brockton, MA	NA	NA	NA	NA	42	NA	NA
Cambridge, MA	\$49,269	\$70,253	\$55,767	\$76,751	42	4	4
Fitchburg, MA	\$49,465	\$64,557	\$54,568	\$69,660	42	3	3
Leominster, MA	\$60,229	\$67,586	NA	NA	42	3	3
Springfield, MA	NA	NA	NA	NA	42	4	4
Baltimore City, MD	NA	NA	NA	NA	NA	4	4
Montgomery County, MD	\$49,704	\$104,300	\$59,704	\$114,300	48	4	3
Prince George's County, MD	\$43,782	\$93,747	\$48,068	\$107,820	56	4	4
Portland, ME	\$43,900	\$61,500	\$46,100	\$63,700	42	3	3
Grand Rapids, MI	\$45,312	\$69,227	NA	NA	54	3	3
Harrison Township, MI	\$43,787	\$70,704	\$43,787	\$70,704	56	2	2
Royal Oak, MI	\$48,497	\$69,275	\$52,376	\$74,817	53	3	2
Warren, MI	\$43,700	\$80,695	\$43,700	\$80,695	56	3	3
Duluth, MN	\$52,311	\$74,677	NA	NA	56	3.5	4
Rochester, MN	\$60,711	\$80,918	NA	NA	56	3	3
St. Paul, MN	\$58,822	\$81,856	\$65,520	\$91,175	56	4	4
Columbia, MO	\$42,141	\$62,970	NA	NA	56	3	3
Independence, MO	\$44,000	\$82,000	\$44,000	\$82,000	50	4	4
St. Charles, MO	\$60,265	\$79,172	\$60,265	\$79,172	56	3	3

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
St. Joseph, MO	\$40,000	\$60,000	NA	NA	56	3	3
St. Louis, MO	\$47,815	\$67,887	\$40,404	\$56,888	56	4	4
Gulfport, MS	\$29,180	\$39,427	\$32,883	\$40,727	72	3	3
Missoula, MT	\$52,308	\$81,048	\$53,454	\$81,048	42	3	3
Helena, MT	\$50,156	\$89,580	\$50,156	\$89,580	47	NA	NA
Asheville, NC	\$32,631	\$40,339	NA	NA	56	3.75	4
Durham, NC	\$34,388	\$58,800	NA	NA	56	3	3
Greensboro, NC	\$35,995	\$53,243	NA	NA	56	4	4
High Point, NC	\$36,600	\$57,200	NA	NA	56	3.5	3.5
Wake Forest, NC	\$36,413	\$53,500	NA	NA	56	4	4
Fargo, ND	\$51,397	\$69,888	NA	NA	56	3	3
Lincoln, NE	\$48,856	\$78,300	NA	NA	56	4	4
Omaha, NE	\$54,862	\$76,964	NA	NA	56	4	4
Edison, NJ	\$50,000	\$110,000	NA	NA	42	3	3
Paterson, NJ	\$32,366	NA	NA	NA	42	4	4
Westfield, NJ	\$41,052	\$105,970	NA	NA	42	3	4
Albuquerque, NM	\$30,825	\$65,231	\$38,084	\$78,743	56	4	3
Rio Rancho, NM	\$38,421	\$58,783	\$44,431	\$64,375	56	3	3
Endicott, NY	\$41,850	\$63,250	\$41,850	\$63,250	43	2	3
Lackawanna, NY	\$50,025	\$63,328	NA	NA	43	3	2
New York, NY	\$43,904	\$85,292	NA	NA	42	6	6
Newburgh, NY	\$44,000	\$68,000	NA	NA	42	4	4
Saratoga Springs, NY	\$37,411	\$76,776	\$37,411	\$76,776	40	4	NA
Schenectady, NY	\$43,573	\$69,616	\$43,573	\$69,616	48	3	3
Utica, NY	\$46,500	\$65,500	\$47,500	\$66,500	40	3	3
Las Vegas, NV	\$45,879	\$87,897	\$61,052	\$100,463	56	4	4
North Las Vegas, NV	\$52,026	\$84,875	\$59,831	\$93,909	56	4	4
Plain Township, OH	\$52,391	\$73,083	\$52,391	\$73,083	48	3.45	4
Springfield, OH	\$48,771	\$62,915	NA	NA	51	3	3
Toledo, OH	\$44,980	\$67,600	\$51,089	\$71,656	40	4	3
Worthington, OH	\$56,721	\$76,366	\$56,721	\$76,366	53	3	3
Berryhill Fire Protection District, Tulsa, OK	\$30,000	\$55,000	\$35,000	\$60,000	53	3.4	2
Salem, OR	\$70,248	\$88,652	\$70,248	\$88,652	51	3	3
Chambersburg, PA	\$54,325	\$70,415	NA	NA	42	2	1
Philadelphia, PA	\$54,856	\$76,187	\$54,856	\$83,806	48	4	5
Reading, PA	\$43,280	\$62,435	\$43,280	\$62,434	42	2	2
Pawtucket, RI	\$46,436	\$57,278	NA	NA	42	3	2
Providence, RI	\$43,160	\$70,054	\$47,580	\$74,784	42	4	3
Burton Fire District, SC	\$36,027	\$40,290	\$38,371	\$58,829	55	2	1
Sioux Falls, SD	\$47,226	\$67,268	NA	NA	56	4	4
Clinton, TN	\$33,000	\$36,000	NA	NA	48	3	2
Franklin, TN	\$43,291	\$61,117	\$49,791	\$67,617	54	3	3
Knoxville, TN	\$35,383	\$51,060	NA	NA	56	3	3
Memphis, TN	\$51,428	\$57,088	\$53,150	\$62,225	56	4	4
Murfreesboro, TN	\$38,579	\$53,181	NA	NA	54	4	4
Nashville, TN	\$46,494	\$75,229	\$46,494	\$75,229	56	3	3
Springfield, TN	\$39,554	\$55,315	NA	NA	53	3	3
Amarillo, TX	\$43,416	\$61,548	\$45,816	\$63,948	53	4	4
Atascocita, TX	\$46,797	\$59,560	\$53,056	\$67,978	56	3	2
Bedford, TX	NA	NA	\$51,909	\$71,531	53	3	3
Bryan, TX	\$54,163	\$67,180	\$55,963	\$68,980	56	4	4
Corpus Christi, TX	\$52,944	\$71,148	\$52,944	\$71,148	56	3.25	3
El Paso, TX	\$41,276	\$64,036	\$44,876	\$67,636	56	3	3
Farmers Branch, TX	\$62,484	\$75,950	NA	NA	56	3	3
Fort Worth, TX	\$56,183	\$78,101	NA	NA	56	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Frisco, TX.....	\$65,011	\$79,955	\$69,467	\$84,545	56	3	3
Lewisville, TX.....	\$65,014	\$82,139	\$65,014	\$82,139	44	3	5
Longview, TX.....	\$55,858	\$65,514	\$55,858	\$65,514	56	3	3
Midland, TX.....	\$53,380	\$69,904	\$54,280	\$75,904	56	3	2
Plano, TX.....	\$71,162	\$83,920	\$71,162	\$83,920	53	4	4
San Antonio, TX.....	\$52,164	\$61,392	\$63,480	\$67,296	56	4	4
Village Fire, Houston, TX.....	\$53,987	\$76,701	\$59,774	\$88,155	53	3	4
Waco, TX.....	\$51,263	\$69,920	NA	NA	56	4	3
Salt Lake City, UT.....	\$42,016	\$67,912	\$48,526	\$78,437	56	4	4
Chesapeake, VA.....	\$44,326	\$69,058	\$51,696	\$80,541	56	3.5	3
Chesterfield County, VA.....	\$44,289	\$98,511	\$51,259	\$108,609	56	3	3
Danville, VA.....	\$32,507	\$50,052	NA	NA	53	3	4
Fairfax County, VA.....	\$56,841	\$92,590	\$62,666	\$92,590	56	4	4
Henrico County, VA.....	\$46,824	\$100,530	\$53,369	\$120,249	56	3	3
Loudoun County, VA.....	\$53,410	\$94,492	\$67,410	\$108,492	42	3	4
Newport News, VA.....	\$42,000	\$77,281	\$47,000	\$87,960	72	3	3
Norfolk, VA.....	\$40,000	\$62,830	\$49,354	\$73,049	56	4	3
Richmond, VA.....	\$43,000	\$82,108	NA	NA	56	4	4
Virginia Beach, VA.....	\$43,264	\$77,230	NA	NA	56	3.7	3.2
Burlington, VT.....	\$43,413	\$62,590	\$46,018	\$66,345	56	2.3	2.7
Pasco, WA.....	\$61,582	\$85,220	\$67,740	\$93,741	49	2	2
Seattle, WA.....	\$77,700	\$110,736	\$112,128	\$127,956	45	4.1	4
Spokane, WA.....	\$42,278	\$96,384	NA	NA	46	3	4
Tacoma, WA.....	\$68,411	\$94,269	\$103,430	\$108,716	46	3	3
Milwaukee, WI.....	\$51,101	\$85,048	\$54,193	\$90,194	53	4	4
Oshkosh, WI.....	\$49,700	\$74,420	\$49,700	\$77,393	56	3	3
Sheboygan, WI.....	\$48,751	\$79,408	\$48,751	\$79,408	56	3	3
St. Francis, WI.....	\$41,708	\$44,261	NA	NA	56	4	4
Waukesha, WI.....	\$49,417	\$77,598	\$52,382	\$80,702	53	3	3

CANADA

Vancouver, BC.....	\$72,000	\$105,000	NA	NA	42	3.5	4
Toronto, ON.....	\$65,975	\$98,454	NA	NA	42	4	3.5
Montreal, QC.....	\$48,734	\$83,309	NA	NA	42	4	3



Photo by Raymond Chiozza