

2018

PART 4

National Run Survey

By Kevin Roche

For the 38th year, Firehouse shares and compares statistics about company and department levels, funding, staffing and pay for the career fire service. A total of 184 fire departments took part in this year's survey, representing 43 states, the District of Columbia and 2 Canadian provinces. The departments represented in this latest survey protect 76,949,606 people, and they have budgets totaling more than \$28 billion. They provide the services with 3,320 engine companies, 1,236 ladder companies, 1,578 ambulances and numerous specialized units. They responded to nearly 1.3 million fire calls, over 9.1 million EMS calls and over 12 million total calls in 2018. Part 4 of the National Run Survey features Pay Scales & Staffing.

FIRE DEPARTMENT PAY SCALES & STAFFING

Photo by Peter Matthews

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Auburn, AL	\$43,001	\$63,149	NA	NA	56	3	4
Montgomery, AL	\$40,677	\$51,659	\$46,677	\$57,659	56	4	4
Fayetteville, AR	\$36,225	\$52,852	NA	NA	56	3	3
Casa Grande, AZ	\$49,115	\$67,755	\$54,027	\$74,531	53	4	4
Chandler, AZ	\$40,110	\$56,085	\$47,710	\$63,685	48	4	4
El Mirage, AZ	\$48,105	\$67,346	\$55,605	\$78,846	56	4	NA
Gilbert, AZ	\$46,976	\$66,100	\$53,476	\$72,600	56	4	4
Mesa, AZ	\$46,000	\$68,000	NA	NA	56	4	4
Phoenix, AZ	\$48,036	\$81,452	\$61,510	\$74,914	56	4	4
Scottsdale, AZ	\$46,425	\$67,516	\$53,125	\$74,216	56	4	4
Sierra Vista, AZ	\$42,192	\$62,695	\$33,987	\$49,527	56	3	4
Surprise, AZ	\$51,248	\$67,484	\$39,374	\$68,157	56	4	4
Tucson, AZ	\$45,834	\$60,103	\$58,938	\$65,840	56	4	4
Bakersfield, CA	\$59,140	\$72,005	\$62,097	\$75,605	56	3	4
Chula Vista, CA	\$63,963	\$77,748	\$73,558	\$89,410	56	3.5	4
Compton, CA	NA	NA	NA	NA	48	3	4
Fresno, CA	\$65,760	\$83,976	NA	NA	56	3.3	3.5
Hemet, CA	\$56,592	\$72,228	NA	NA	56	3	3
Lincoln, CA	\$61,137	\$81,726	NA	NA	56	2	NA
Los Angeles City, CA	\$67,651	\$93,792	\$93,793	\$110,455	56	4	6
Los Angeles County, CA	\$59,888	\$87,520	\$69,753	\$101,961	56	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Orange County, CA	\$70,529	\$94,815	NA	NA	56	3.9	4
Oroville, CA	\$46,959	\$62,930	\$46,959	\$62,930	56	3	2
Redlands, CA	\$65,417	\$85,995	\$75,229	\$94,185	56	3	3
Sacramento Metro, CA	\$66,656	\$89,040	\$35,630	\$39,291	56	3	4
San Bernardino County, CA	\$54,134	\$72,188	\$34,944	\$40,427	56	3	3.3
San Francisco, CA	\$76,388	\$117,884	\$69,992	\$118,430	48	4	5
San Marcos, CA	\$68,975	\$89,997	\$42,019	\$54,826	56	3	3
Stockton, CA	\$53,261	\$79,543	NA	NA	56	3	4
Colorado Springs, CO	\$51,720	\$73,020	\$65,412	\$82,344	56	4	4
Denver, CO	\$55,251	\$85,001	NA	NA	48.0	4	4
Greeley, CO	\$56,489	\$79,071	\$61,716	\$86,912	56	3	3.5
South Metro, Centennial, CO	\$58,672	\$85,191	\$64,135	\$93,124	56	3.5	4
Danbury, CT	\$60,042	\$79,650	NA	NA	42	3	4
Hartford, CT	\$43,256	\$57,548	NA	NA	42	4	4
Meriden, CT	\$53,682	\$74,486	NA	NA	42	3.4	4
Stamford, CT	\$53,065	\$81,361	NA	NA	42	4	4
Washington, DC	\$53,951	\$97,738	\$62,045	\$105,533	42	4	5
Wilmington, DE	\$37,312	\$62,125	NA	NA	42	4	4
Cape Coral, FL	\$50,269	\$80,172	NA	NA	48	3.3	3.25
Dunedin, FL	\$40,726	\$61,090	\$47,670	\$71,505	56	3	3
Fort Lauderdale, FL	NA	NA	\$60,157	\$88,161	48	3	3
Greater Naples, FL	\$47,669	\$70,025	\$47,669	\$70,025	53	3	3
Hollywood, FL	\$53,958	\$89,749	\$56,656	\$94,236	46.6	3	2
Jacksonville, FL	\$35,556	\$54,012	\$43,756	\$61,212	56	3	4
Lakeland, FL	\$43,214	\$64,151	\$50,425	\$74,857	56	3	3
Lauderhill, FL	\$57,600	\$81,134	\$63,428	\$89,249	48	3	3
Leesburg, FL	\$37,396	\$55,107	\$44,561	\$60,272	52	3	3
Miami, FL	\$48,865	\$94,572	\$55,286	\$107,392	48	4	4
Miami Beach, FL	\$58,609	\$86,618	\$64,469	\$95,279	48	4	4
Miami-Dade County, FL	\$41,424	\$72,354	\$59,605	\$89,350	96	4	4
Ocala, FL	\$36,400	\$58,800	\$44,408	\$66,808	56	3	2
Orange County, FL	\$41,026	\$74,694	NA	NA	56	3.7	3.4
Palm Bay, FL	\$37,803	\$58,898	\$42,803	\$63,898	53	4	4
Palm Beach County, FL	\$47,402	\$93,909	\$47,402	\$98,605	48	3	3
Pasco County, FL	\$37,000	\$55,974	\$44,000	\$62,974	56	4	4
Pensacola, FL	\$32,500	NA	NA	NA	56	3	3
Punta Gorda, FL	\$39,254	\$60,832	\$46,243	\$67,820	52	2	2
Sanford, FL	\$38,279	\$64,539	\$38,279	\$64,539	56	3	3
St. Petersburg, FL	\$40,564	\$64,695	\$52,264	\$76,340	48	3	3
Tampa, FL	\$44,129	\$81,245	\$54,812	\$89,831	48	3.4	3.4
The Villages, FL	\$36,000	\$56,000	\$48,500	\$68,500	56	3	3
Titusville, FL	NA	NA	\$36,458	\$57,250	56	4	3
Atlanta, GA	\$40,000	\$46,856	\$41,400	\$48,496	53	4	3
Clayton County, GA	\$39,531	\$66,610	\$41,546	\$70,003	56	4	4
DeKalb County, GA	\$41,115	\$60,908	\$45,995	\$71,294	53	3	3
Gwinnett County, GA	\$35,273	\$65,358	\$40,822	\$65,358	54	3	3
Macon-Bibb County, GA	\$31,948	\$37,409	NA	NA	53	3.5	3.5
Sandy Springs, GA	\$40,800	\$57,000	\$43,857	\$68,000	56	4	4
Honolulu, HI	\$59,592	\$81,516	NA	NA	56	4	4
Cedar Rapids, IA	\$48,643	\$66,061	\$50,628	\$68,046	53	3	3
Des Moines, IA	\$60,742	\$73,833	NA	NA	53	3	3
Muscatine, IA	\$45,369	\$63,889	\$45,369	\$63,889	56	3	2
Hammond, IN	\$45,615	\$67,257	\$61,013	\$67,257	53	3	3
Bolingbrook, IL	\$66,988	\$95,698	\$66,988	\$95,698	56	2	3
Chicago, IL	\$56,304	\$100,782	\$56,304	\$100,782	48	5	5

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Elgin, IL	\$67,181	\$89,541	\$70,852	\$93,212	50.15	3	0
Glenview, IL	\$72,568	\$97,246	\$76,327	\$102,290	50.6	3	3
Peoria, IL	\$52,934	\$74,541	\$54,257	\$76,405	56	3	3
Rockford, IL	\$51,486	\$77,296	\$51,486	\$77,296	51	3	4
Streamwood, IL	\$63,213	\$91,988	\$63,213	\$91,988	50	3	3
Waukegan, IL	\$58,172	\$88,925	\$62,103	\$92,895	49.8	3	3
Kansas City, KS	\$37,488	\$70,811	\$43,105	\$70,811	56	3	4
Shawnee, KS	\$40,475	\$74,596	NA	NA	56	3	3
Wichita, KS	\$42,241	\$59,686	\$44,479	\$61,924	56	3	3
Burlington, KY	\$42,500	\$47,500	\$49,500	\$54,500	56	3	3
Florence, KY	\$52,583	\$64,673	\$59,083	\$69,828	56	3	2
Lafayette, LA	\$30,000	\$36,000	NA	NA	54	3	2
New Orleans, LA	\$48,007	\$71,892	NA	NA	56	4	3
Shreveport, LA	\$32,179	\$40,415	\$34,029	\$48,035	56	3.8	2
St. George, LA	\$30,117	NA	NA	NA	53	3.5	3.5
Boston, MA	\$73,346	\$109,530	NA	NA	42	4	4
Brockton, MA	NA	NA	NA	NA	42	NA	3.7
Cambridge, MA	\$46,895	\$66,868	\$49,904	\$69,877	42	4	4
Fitchburg, MA	\$48,285	\$58,673	\$51,805	\$62,194	42	3.33	3
Newton, MA	\$45,707	\$52,577	NA	NA	42	3	4
Peabody, MA	\$68,000	\$72,000	\$0	\$0	42	3	3
Worcester, MA	\$40,000	\$70,000	NA	NA	42	3	3
Baltimore City, MD	\$38,066	\$64,652	\$46,813	\$71,046	48	4	4
Montgomery County, MD	\$47,089	\$76,231	NA	NA	48	4	3
Prince George's County, MD	\$42,424	\$87,971	\$47,126	\$112,344	42	3	4
Portland, ME	\$42,600	\$59,740	\$44,740	\$61,840	42	3	3
Lansing, MI	\$45,008	\$45,008	\$47,951	\$72,311	53.8	4	3
Royal Oak, MI	\$47,315	\$67,586	\$51,100	\$72,993	53.1	2.5	2
Minneapolis, MN	\$60,762	\$73,944	NA	NA	51.4	3	4
St. Paul, MN	\$55,968	\$85,001	\$60,016	\$88,292	56	4	4
Independence, MO	\$43,241	\$62,365	\$45,402	\$65,484	49.5	3	3
St. Charles, MO	\$60,266	\$79,172	\$60,266	\$79,172	56	3	3
St. Joseph, MO	\$33,706	\$56,177	NA	\$0	56	3	3
St. Louis, MO	\$47,815	\$67,887	\$32,266	\$47,502	56	4	4
Missoula, MT	\$51,324	\$79,354	\$52,448	\$79,354	42	3	3
Helena, MT	\$50,156	\$89,580	\$50,156	\$89,580	47	NA	NA
Asheville, NC	\$32,631	\$40,333	NA	NA	56	3.75	3
Charlotte, NC	\$42,250	\$51,354	NA	NA	52	4	4
Greensboro, NC	\$35,995	\$38,642	NA	NA	56	4	4
Henderson, NC	\$32,880	\$49,320	NA	NA	56	4	3
Hendersonville, NC	\$33,481	\$50,221	NA	NA	72	3	3
High Point, NC	\$35,888	\$56,075	NA	NA	56	3	4
Raleigh, NC	\$39,200	\$68,389	NA	NA	56	3.6	4
Fargo, ND	\$50,145	\$68,170	NA	NA	56	3	3
Lincoln, NE	\$53,765	\$72,750	\$59,995	\$81,466	56	4	4
Omaha, NE	\$54,862	\$76,964	NA	NA	56	4	4
Edison, NJ	\$50,000	\$106,967	NA	NA	42	3	4
Hackensack, NJ	\$36,000	\$101,000	NA	NA	48	3	3
Paterson, NJ	\$32,366	NA	NA	NA	42	4	4
Albuquerque, NM	\$49,446	\$61,446	\$51,629	\$63,629	56	4	3
Rio Rancho, NM	\$38,521	\$58,000	\$44,720	\$61,000	56	2.5	3
Dunkirk, NY	\$38,000	\$73,000	NA	NA	48	1	1
Endicott, NY	NA	\$61,847	\$41,850	\$63,249	42.5	2	3
New York, NY	\$43,904	\$85,292	NA	NA	42	6	6
Newburgh, NY	\$44,026	\$67,874	NA	NA	42	3.5	3

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF	FF	MEDIC	MEDIC	WORK	ENGINE	LADDER
Ridge Road, Rochester, NY	\$42,071	\$81,090	NA	NA	42	2	1
Utica, NY	\$41,361	\$65,335	\$44,014	\$67,988	40	3	3
Las Vegas, NV	\$44,985	\$88,785	\$61,669	\$101,478	56	4	4
Reno, NV	\$54,802	\$74,384	\$63,802	\$83,384	56	4	4
Springfield, OH	\$47,360	\$61,082	\$47,360	\$61,082	51.38	3	3
Toledo, OH	\$45,652	\$64,031	\$48,391	\$67,872	40	4	3
Guthrie, OK	\$33,314	\$50,378	\$42,632	\$54,745	56	3	2
Lawton, OK	\$41,030	\$52,590	\$43,126	\$55,269	56	3	3
Harrisburg, PA	\$47,349	\$67,262	NA	NA	42	3	3
Philadelphia, PA	\$52,873	\$78,426	\$44,063	\$60,980	48	4	5
Reading, PA	\$42,431	\$62,434	\$42,431	\$62,434	42	2	2
York, PA	\$35,000	\$68,460	\$35,000	\$68,460	42	2	3
Burton, SC	\$35,321	\$41,487	\$37,630	\$43,281	56	2	1
Charleston, SC	\$33,434	\$57,636	\$35,775	\$61,670	56	4	4
Columbia/Richland County, SC	\$33,669	\$50,504	\$36,269	\$50,504	53	4	4
Sioux Falls, SD	\$47,226	\$67,268	NA	NA	56	4	4
Knoxville, TN	\$34,520	\$49,814	\$34,520	\$49,814	56	3	3
Memphis, TN	\$34,630	\$54,892	\$51,106	\$59,832	56	4	4
Nashville, TN	\$43,684	\$66,120	\$48,384	\$73,037	51	3	3
Springfield, TN	\$38,251	\$50,648	NA	NA	53	3	3
Austin, TX	\$52,070	\$133,179	NA	NA	53	4	4
Bedford, TX	\$57,354	\$71,531	\$57,354	\$71,531	53	3	3
Bryan, TX	\$51,047	\$65,229	\$52,847	\$67,029	56	4	4
Carrollton, TX	\$62,530	\$75,280	NA	NA	56	3	4
Cedar Park, TX	\$48,853	\$72,965	NA	NA	53	4	4
Corpus Christi, TX	\$52,968	\$71,148	\$52,968	\$71,148	52.1	3.25	3
Dallas, TX	\$60,000	\$79,484	\$62,400	\$85,484	54	4	4
El Paso, TX	\$41,276	\$64,036	NA	NA	56	3	3
Farmers Branch, TX	\$62,484	\$75,950	NA	NA	56	3	3
Frisco, TX	\$65,011	\$77,262	\$69,467	\$82,083	56	3	3
Houston, TX	\$40,170	\$52,644	\$43,170	\$59,844	46.7	4	4
Lewisville, TX	\$64,986	\$78,980	NA	NA	52	3	5
Longview, TX	\$54,231	\$63,605	\$54,231	\$63,605	53	3	3
Midland, TX	\$51,327	\$67,215	\$51,327	\$73,215	56	3	2
San Antonio, TX	\$52,164	\$61,392	\$63,480	\$67,296	56	4	4
Salt Lake City, UT	\$42,016	\$67,912	\$48,526	\$78,437	56	4	4
Arlington County, VA	\$50,648	\$90,688	\$60,174	\$101,733	56	4	4
Chesterfield County, VA	\$42,800	\$95,197	\$49,800	\$102,197	56	3	3
Fairfax County, VA	\$55,672	\$90,685	\$55,672	\$90,685	56	4	4
Henrico County, VA	\$44,990	\$82,761	\$51,785	\$114,911	56	3	3
Portsmouth, VA	\$42,500	\$68,850	\$40,090	\$77,894	56	3.4	3
Richmond, VA	\$41,500	\$82,106	NA	NA	56	5	5
Virginia Beach, VA	\$44,886	\$66,602	\$49,525	\$73,507	56	3.7	3.2
Burlington, VT	\$41,524	\$67,392	\$45,676	\$74,131	56	2.3	2.6
Spokane, WA	\$41,049	\$93,590	NA	NA	46.2	3	4
Tacoma, WA	\$62,998	\$86,796	\$95,240	\$100,086	46.1	3	3
Vancouver, WA	\$74,448	\$101,640	\$83,856	\$111,048	48	3	4
DePere, WI	\$53,705	\$70,396	\$57,440	\$74,136	56	3	3
Madison, WI	NA	NA	NA	NA	48	4	4
Oshkosh, WI	\$48,970	\$73,315	\$48,970	\$73,315	56	3	3
Waukesha, WI	\$48,329	\$75,891	\$50,262	\$78,927	52.6	3.3	3
Wheeling, WV	\$38,671	\$42,500	\$46,372	\$46,900	56	2	3
Canada							
Surrey, BC	\$67,500	\$102,000	NA	NA	42	4	4
Montreal, QC	NA	NA	NA	NA	42	4	3