

FIRE DEPARTMENT PAY SCALES & STAFFING

By Kevin Roche

2014 National Run Survey

PART 4

For the 34th year, the career fire service takes to the pages of *Firehouse Magazine* to share and compare statistics about company and department levels, funding, staffing and pay. A total of 255 fire departments took part in this year's survey, representing 44 states, the District of Columbia and four Canadian provinces. The departments represented in this latest survey protect 85,841,193 people, and they have budgets totaling more than \$15.2 billion. They provide the services with 4,092 engine companies, 1,485 ladder companies, 1,823 ambulances and numerous specialized units. They responded to 1,305,778 fire calls, 7,928,838 EMS calls and 11,162,241 total calls last year.



Photo by JJ Cassetta

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Birmingham, AL.....	36,150	56,076	39,852	61,692	52	4	4
Decatur, AL.....	30,550	48,308	NA	NA	56	3	3
Dothan, AL.....	32,968	50,474	35,923	55,003	56	4	2
Mobile, AL.....	30,084	48,108	31,608	50,544	56	4	4
Montgomery, AL.....	37,509	49,108	43,509	55,108	56	4	4
Veteran's Affairs Fire, Tuskegee, AL.....	34,319	44,615	41,979	54,570	72	7	NA
Little Rock, AR.....	36,765	54,168	NA	NA	56	4	4
Chandler, AZ.....	45,019	62,928	45,019	62,928	52	4	4
Glendale, AZ.....	44,146	62,117	51,196	69,167	56	4	4
Goodyear, AZ.....	44,084	62,289	49,908	68,113	56	4	4
Lake Havasu City, AZ.....	41,900	58,677	47,375	64,152	56	4	4
Phoenix, AZ.....	46,300	65,532	59,304	72,216	56	4	4
Prescott, AZ.....	40,356	58,851	45,044	63,539	56	3	X
Scottsdale, AZ.....	48,817	65,915	54,017	71,115	56	4	4
Sierra Vista Fry Fire Department, AZ.....	39,061	59,734	44,311	64,984	56	4	4
Surprise, AZ.....	49,212	64,413	56,200	71,401	56	4	4
Tempe, AZ.....	46,387	62,163	51,025	68,379	56	4	4
Tucson, AZ.....	42,245	56,535	55,370	62,255	56	4	4
Yuma, AZ.....	41,703	58,385	46,305	63,185	56	3	3
Bakersfield, CA.....	57,416	69,908	59,456	71,948	56	3	4
Chico, CA.....	56,571	79,624	NA	NA	56	3	4
Chula Vista, CA.....	57,370	69,733	65,975	80,193	56	3	4
Fresno, CA.....	58,992	75,336	NA	NA	56	3.25	3.4
Huntington Beach, CA.....	71,294	88,295	83,206	103,074	56	4	4
Kern County, CA.....	50,304	82,456	NA	NA	56	3	3
Lincoln, CA.....	52,200	85,023	NA	NA	56	2	NA
Long Beach, CA.....	58,529	84,046	88,429	96,227	56	4	4
Los Angeles County, CA.....	60,549	88,510	71,369	104,367	56	3.5	4
Modesto, CA.....	58,896	61,386	NA	NA	56	3	4
Oakland, CA.....	79,048	104,019	94,672	114,412	52	4	4.5
Oroville, CA.....	46,959	62,930	NA	NA	56	3	2
Sacramento, CA.....	59,022	71,741	64,924	78,915	56	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
San Diego, CA	39,300	100,452	33,648	54,480	56	4	4
San Francisco, CA	72,670	112,190	88,712	112,710	48.7	4	5
San Jose, CA	65,957	88,421	79,220	101,684	56	4	4
Santa Rosa, CA	76,209	91,493	83,829	100,642	56	3	4
Torrance, CA	50,335	64,242	52,852	76,448	56	4	4
Colorado Springs, CO	48,024	67,476	59,184	74,220	56	4	4
Denver, CO	49,079	80,114	NA	NA	48	4	4
Fort Collins, CO	48,802	78,182	NA	NA	56	3	4
Bridgeport, CT	49,125	64,400	NA	NA	42	4	4
Danbury, CT	53,868	71,459	NA	NA	42	3	4
Hartford, CT	53,000	77,000	NA	NA	42	5	5
Meriden, CT	49,409	68,501	NA	NA	42	3.4	5
North Haven, CT	54,207	66,044	54,207	66,044	42	4	2
Washington, DC	48,880	86,614	50,145	62,907	42	4	5
Alachua County, FL	32,357	50,154	35,878	57,405	56	3.5	3
Dunedin, FL	38,377	55,857	44,921	64,779	56	3	3
Estero, FL	42,488	72,178	52,488	81,716	56	3	3
Fort Lauderdale, FL	49,471	72,359	56,891	83,213	48	3	3
Greater Naples, FL	42,000	50,400	NA	NA	52	3	3
Hillsborough County, FL	40,011	53,589	41,993	65,842	48	3	4
Hollywood, FL	46,305	74,777	48,620	78,516	48	3	2
Immokalee, FL	32,500	57,756	NA	NA	56	2.5	NA
Jacksonville, FL	33,384	50,712	38,784	56,112	56	3	4
Lake County, FL	34,312	NA	NA	NA	53	2	2
Lauderhill, FL	54,284	82,467	58,608	82,467	48	3	3
Miami, FL	39,313	75,592	48,181	80,092	48	4	4
Miami-Dade County, FL	39,436	68,882	55,097	82,464	48	4	4
Ocala, FL	32,580	51,104	37,553	58,381	56	3	2
Orange County, FL	39,099	68,532	45,156	74,589	56	4	3
Palm Bay, FL	38,938	58,898	43,938	63,898	53	4	4
Palm Beach County, FL	42,118	75,639	48,436	86,985	48	3	3
Pasco County, FL	30,300	46,500	36,600	53,900	56	3	3
Polk County, FL	37,448	55,997	41,589	62,057	56	3	3
Punta Gorda, FL	38,118	57,162	41,962	61,006	52	2	3
Sanford, FL	36,435	55,931	45,210	66,335	56	3	3
St. Petersburg, FL	37,504	59,814	48,321	70,581	X	3	3
Tampa, FL	38,837	71,485	38,837	71,485	56	4	5
The Villages, FL	32,653	NA	42,653	NA	56	2	2
Titusville, FL	36,458	NA	NA	NA	56	4	3
Winter Park, FL	40,749	63,630	49,919	77,950	53	3	4
Athens-Clarke County, GA	33,505	53,607	NA	NA	56	3.5	3
Clayton County, GA	36,610	60,925	44,660	67,291	56	4	4
DeKalb County, GA	33,444	54,360	37,584	61,080	53	3	3
Gwinnett County, GA	34,246	54,829	39,633	63,454	54	3	3
Hapeville, GA	34,294	48,012	38,641	54,098	56	2	1
Pooler, GA	29,836	49,400	NA	NA	56	3	4
Sandy Springs, GA	38,464	43,592	43,464	53,592	56	3	4
Cedar Rapids, IA	44,206	60,026	45,722	61,541	53	3	4
Muscatine, IA	40,651	57,249	40,651	57,249	56	3	2
Sioux City, IA	48,020	65,600	51,300	68,800	56	3	4
Boise, ID	44,751	80,230	NA	NA	48	3	4
Berwyn, IL	56,049	73,852	59,049	76,852	48	3	2
Champaign, IL	55,417	67,084	NA	NA	52	3	3
Chicago, IL	53,580	95,904	53,580	95,904	48	5	5
Decatur, IL	53,660	68,476	NA	NA	52	3	3
Glenview, IL	66,214	88,731	69,643	93,334	50.6	3	3
Mount Prospect, IL	56,959	87,099	62,459	92,599	50	3	3
Rockford, IL	48,516	72,838	NA	NA	51	3.5	4
Streamwood, IL	56,182	81,740	NA	NA	49.9	3	3
Waukegan, IL	54,817	82,966	58,521	86,670	49.8	3	3
Fort Wayne, IN	42,504	50,005	NA	NA	56	4	3
Hammond, IN	41,724	59,061	55,809	59,061	53	3	3

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Indianapolis, IN.....	39,446	69,496	NA	NA	48	4	4
Plainfield, IN.....	38,700	50,507	39,865	53,347	56	3	4
Hays, KS.....	34,266	55,829	NA	NA	56	2	2
Lawrence, KS.....	40,081	58,051	46,694	67,629	56	4	NA
Shawnee, KS.....	36,662	54,627	NA	NA	56	3.5	3.5
Wichita, KS.....	41,205	58,221	NA	NA	56	3.2	3
Burlington, KY.....	42,000	46,700	50,000	54,000	56	3	3
Florence, KY.....	42,277	52,799	48,848	59,753	56	3	2
Lexington, KY.....	40,920	65,090	42,150	66,320	56	3	3
Louisville, KY.....	43,668	50,080	NA	NA	56	4	4
Nicholasville, KY.....	28,060	42,902	NA	NA	56	3	3
Baton Rouge, LA.....	29,226	42,920	NA	NA	56	4	3
New Orleans, LA.....	28,173	46,306	NA	NA	56	4	3
Shreveport, LA.....	26,972	34,973	29,372	37,373	52	3.4	2
Boston, MA.....	65,185	93,098	NA	NA	42	4	4
Cambridge, MA.....	55,300	74,000	58,000	76,700	42	4	4
Chelsea, MA.....	56,302	70,905	NA	NA	42	3	3
Fitchburg, MA.....	42,021	51,782	45,128	55,666	42	3	3
Lowell, MA.....	51,150	66,602	NA	NA	42	3	3
New Bedford, MA.....	40,246	54,571	NA	NA	42	4	4
Newton, MA.....	45,707	52,577	NA	NA	48	3	4
Springfield, MA.....	50,822	57,142	NA	NA	42	3	3
Worcester, MA.....	46,021	71,377	NA	NA	42	4	4
Annapolis, MD.....	40,551	68,359	46,862	78,999	42	3	3
Baltimore County, MD.....	34,102	74,589	46,484	89,110	42	4	4
Montgomery County, MD.....	43,934	114,619	48,934	119,619	48	4	3
Prince George's County, MD.....	40,848	80,887	49,017	103,297	42	3	4
Portland, ME.....	32,398	49,772	34,166	51,540	42	3	3
Grand Rapids, MI.....	39,417	60,221	NA	NA	50.4	3	3
Royal Oak, MI.....	43,000	62,000	47,000	67,000	53.1	2.5	2
Minneapolis, MN.....	33,240	61,368	NA	NA	56	3	4
St. Paul, MN.....	67,526	98,114	75,203	109,288	56	4	4
Battlefield Fire District, MO.....	29,000	35,143	NA	NA	56	3	NA
Independence, MO.....	34,896	54,648	36,641	57,380	49.5	3	2
Kansas City, MO.....	33,888	70,632	36,876	63,816	49.5	4	4
St. Joseph, MO.....	35,330	56,160	NA	NA	56	3	3
Gulfport, MS.....	29,181	58,333	29,781	58,933	53	3	3
Helena, MT.....	47,325	78,469	47,325	78,469	47	0	0
Missoula, MT.....	47,592	69,206	48,630	69,206	42	3	3
Asheville, NC.....	30,882	36,015	NA	NA	56	4	3
Burlington, NC.....	32,906	54,309	NA	NA	56	3.08	3.05
Charlotte, NC.....	39,711	58,776	NA	NA	52	4	4
Durham, NC.....	33,000	53,228	NA	NA	56	3	3
Greensboro, NC.....	32,667	49,841	NA	NA	56	4	3.45
Hendersonville, NC.....	30,219	NA	30,219	NA	56	3	2
Raleigh, NC.....	32,674	54,090	NA	NA	54	3	4
Bismark, ND.....	43,657	65,474	NA	NA	53	4	4
Fargo, ND.....	45,748	59,434	NA	NA	56	3.3	2.9
Lincoln, NE.....	45,727	64,938	49,038	72,716	56	4	4
Omaha, NE.....	50,697	71,111	NA	NA	56	4	4
Exeter, NH.....	46,201	62,913	50,820	69,206	42	3	2
Nashua, NH.....	43,263	60,436	NA	NA	42	4	4
Camden, NJ.....	31,863	90,305	NA	NA	42	4	4
Collingswood, NJ.....	38,000	70,263	NA	NA	54	4	NA
Teaneck, NJ.....	46,700	102,434	NA	NA	42	3	2
Trenton, NJ.....	34,000	80,485	NA	NA	42	4	4
Westfield, NJ.....	39,480	97,452	NA	NA	42	3	3
Las Vegas, NV.....	42,551	80,909	56,199	92,475	56	4	4
Reno, NV.....	47,803	64,885	NA	NA	56	4	4
Albany, NY.....	38,451	59,155	39,709	61,093	48	3	3
Buffalo, NY.....	35,000	65,802	NA	NA	42	4	4
Elmira, NY.....	47,382	64,860	NA	NA	48	3	3

FIRE DEPARTMENT PAY SCLAES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Montrose Veteran's Hospital, NY	68,600	89,100	NA	NA	72	4	X
New York, NY	39,370	76,488	31,931	59,658	40	5	6
Newburgh, NY	42,000	64,751	NA	NA	42	4	4
Oneida, NY	37,500	55,029	40,250	57,779	48	4	1
Poughkeepsie, NY	44,850	61,200	NA	NA	42	3	2
Rochester, NY	40,123	70,066	NA	NA	42	4	4
Schenectady, NY	41,057	63,926	41,057	63,926	48	3	3
Syracuse, NY	39,000	62,815	39,000	62,815	40	4	4
Watertown, NY	44,799	55,635	NA	NA	40	3	3
Canton, OH	38,000	55,312	38,000	55,312	50.4	3	5
Cincinnati, OH	36,502	60,504	36,502	60,504	48	4	4
Columbus, OH	45,718	70,075	49,376	75,681	48	4	4
Dayton, OH	45,156	60,236	38,937	52,561	48	4	4
Middletown, OH	45,072	60,153	45,072	60,153	51	3	3
Toledo, OH	42,656	59,830	45,216	63,419	48	4	3
Worthington, OH	51,388	69,185	53,443	71,952	53	3	3
Oklahoma City, OK	35,203	73,330	39,103	77,230	56	4	4
Tulsa, OK	38,316	61,210	40,998	83,780	52	3	3
Portland, OR	43,541	78,660	48,331	87,313	51.7	4	4
Altoona, PA	30,061	80,346	NA	NA	42	3	2
Philadelphia, PA	46,412	64,959	46,412	70,905	48	4	5
Pittsburgh, PA	38,155	93,635	NA	NA	42	4	4
Reading, PA	40,780	58,257	40,780	58,257	42	2	2
Pawtucket, RI	45,750	56,453	45,750	57,862	42	3	3
Charleston, SC	33,072	53,900	33,072	53,900	56	4	4
Colleton County, SC	27,633	49,713	52,183	64,792	48	2	2
Midway Fire Rescue, SC	30,747	46,121	37,416	56,122	56	3	3
Myrtle Beach, SC	32,421	55,264	35,425	62,287	53	3	3
Rapid City, SD	38,200	61,800	38,200	64,950	56	3	3
Knoxville, TN	31,382	42,444	32,882	43,944	56	3	3
Memphis, TN	46,594	51,721	50,787	56,375	56	4	4
Nashville, TN	40,526	52,162	44,443	57,772	52	3	3
Shelby County, TN	38,808	52,343	44,088	57,623	56	4	4
Springfield, TN	31,512	43,077	NA	NA	53	2.5	2.5
Union City, TN	33,692	45,165	NA	NA	60	3	1
Amarillo, TX	41,195	58,420	NA	NA	53	4	4
Austin, TX	53,456	84,837	NA	NA	53	4	4
Bedford, TX	46,332	64,380	NA	NA	53	3	3
Bryan, TX	42,282	50,028	44,082	51,828	56	3	4
College Station, TX	39,225	NA	42,225	NA	56	3	4
Corpus Christi, TX	37,188	56,520	47,520	63,852	52.1	3.25	3
Dallas, TX	44,658	72,718	47,058	77,518	54	4	4
El Paso, TX	36,851	57,173	40,451	60,773	56	3	3
Eules, TX	56,911	73,239	NA	NA	56	3	3
Farmers Branch, TX	55,285	66,970	57,985	69,670	51	3	3
Fort Worth, TX	49,691	69,098	NA	NA	56	4	4
Frisco, TX	49,556	66,042	52,776	70,473	56	4	4
Grand Prairie, TX	52,105	71,589	52,105	71,589	56	4	4
Harlingen, TX	35,000	38,000	NA	NA	52	3	3
Houston, TX	43,528	61,226	46,128	68,426	46.7	4	4
Keller, TX	51,280	67,384	51,280	67,384	56	3	3
Longview, TX	45,479	51,456	45,479	51,456	56	3	3
Lubbock, TX	46,698	63,432	NA	NA	56	4	4
Midland, TX	45,948	62,748	NA	NA	56	3	4
Plano, TX	61,384	72,389	61,384	72,389	56	4	4
Port Arthur, TX	50,755	120,000	NA	NA	53	3	3
San Antonio, TX	52,164	61,392	63,480	67,296	56	4	4
Texas City, TX	49,522	58,923	49,522	58,923	53	3	NA
Alexandria, VA	45,801	83,272	49,545	85,794	56	3.5	3
Charlottesville, VA	29,786	57,658	NA	NA	56	3	3
Chesterfield County, VA	40,000	69,188	46,000	75,188	56	3	3
Fairfax County, VA	53,147	86,573	58,462	91,888	56	4	3.5

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DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Hampton, VA.....	40,478	67,368	47,044	71,372	52	3	4
Henrico County, VA.....	41,061	93,276	47,262	107,364	56	3	3
Newport News, VA.....	38,325	81,285	38,325	81,285	56	3	3
Richmond, VA.....	36,500	41,500	36,500	41,500	56	4	4
Virginia Beach, VA.....	40,650	71,816	47,141	75,450	56	3.45	3
Marysville, WA.....	58,783	83,975	68,860	94,052	49.1	3	3
Renton, WA.....	56,556	75,864	NA	NA	46.6	3	3
Spokane, WA.....	59,984	88,820	70,112	98,948	46.15	3	4
Tacoma, WA.....	56,262	77,525	85,077	89,416	46.1	3	3
Vancouver, WA.....	66,192	90,360	74,556	98,724	49	3	4
Yakima, WA.....	56,677	76,828	NA	NA	50.5	3	3
Madison, WI.....	44,598	NA	NA	NA	48	4	4
Milwaukee, WI.....	40,082	66,708	42,086	70,044	49.8	4	4
Oshkosh, WI.....	44,150	72,210	44,150	68,743	56	3	3
Sheboygan, WI.....	44,149	69,180	44,149	71,911	56	3	3
Watertown, WI.....	44,297	54,289	46,612	56,604	56	3	3
Wheeling, WV.....	34,078	35,100	38,078	39,100	56	2	3
Casper, WY.....	50,195	60,999	50,195	65,574	56	3	2
Cheyenne, WY.....	46,818	57,007	56,327	62,516	56	3	4
Canada							
Surrey, BC.....	61,157	92,598	NA	NA	42	4	4
Vancouver, BC.....	62,484	91,946	NA	NA	42	4	4
Toronto, ON.....	60,717	90,623	NA	NA	42	4	4
Montreal, QC.....	44,541	75,936	NA	NA	42	4	3
Regina, SK.....	65,826	100,620	NA	NA	42	4	3
Saskatoon, SK.....	68,125	105,107	68,125	105,107	42	5	5